

WORLD TRIATHLON ATHLETE'S AGREEMENT

The Athlete acknowledges that World Triathlon is the sole world governing body for the sports of Triathlon and is recognised by the International Olympic Committee (IOC) and by the International Paralympic Committee (IPC).

This form must be completed and signed by each participant. If the participant is under 18 years of age, a parent or legal guardian ("Legal Guardian") must complete and sign on behalf of this minor participant (the "Minor"). By completing this Form, I acknowledge my acceptance (and my acceptance on behalf of the Minor, if applicable) of the terms and conditions set out in this Form. "I" or "me" refers to myself as the participant, or if you are signing on behalf of the Minor, please be aware that "I" or "me" refers to the Minor competing. Where accepting on behalf of the Minor, I agree to explain the terms and conditions set out in this Form to the Minor.

The Athlete understands and accepts that taking part in any World Triathlon Event during the 2026 season is conditional upon the acceptance of the following terms and conditions:

1. WORLD TRIATHLON RULES

The Athlete acknowledges having access to and is aware of the World Triathlon Rules through their respective National Federation and the World Triathlon's website: www.triathlon.org. Upon signing this Agreement, the Athlete will be deemed to be aware of and agree to be bound by the provisions of the World Triathlon Constitution, Rules, Codes, Regulations, Guidelines, and any Court of Arbitration for Sport (CAS) decision in force (including but not limited to the World Triathlon Anti-Doping Rules, the World Triathlon Competition Rules and its appendices notably the World Triathlon Uniform Rules, the World Triathlon Event Organisers Manual, the World Triathlon Safeguarding Policy and all other rules applicable to World Triathlon; including the IOC Code against Manipulation of Sport competitions), all issued or in force.

2. ANTI-DOPING RULES

The Athlete understands and agrees to be subject to the World Anti-Doping Rules and Regulations, the World Anti-Doping Code and all International Standards.

3. OBLIGATIONS OF WORLD TRIATHLON

The Athlete acknowledges that World Triathlon shall prepare the competitions in accordance with World Triathlon Rules and that World Triathlon shall make its best efforts to provide a safe field of play to all Athletes competing. The Athlete is aware that the World Triathlon Events take place in different locations that might present dissimilar challenges. World Triathlon or the Local Organising Committee (LOC) is responsible for paying the Prize Money announced for the World Triathlon Event in accordance with World Triathlon Rules and local tax regulations.

4. WORLD TRIATHLON PROPERTY

The Athlete acknowledges that World Triathlon Events are the exclusive property of World Triathlon, which owns all rights associated therewith, including, without limitation, the rights to organise, exploit, broadcast, and reproduce World Triathlon Events and the Athlete's public data provided to the Event. The Athlete acknowledges that these rights include any type of digital media, whether that be photographic or video in nature, captured from within the boundaries of the field of play, regardless of ownership of the capturing device. All Athletes entering into any World Triathlon Event consent to and authorise World Triathlon to use their data for the organisation, the management of the competition, and the results (including Anti-Doping). All data produced from a World Triathlon Event or linked to such Event (excluding Anti-Doping and medical data), including the results, are the exclusive property of World Triathlon and may be used commercially by World Triathlon.

5. ELIGIBILITY TO COMPETE

The Athlete declares that they have not been guilty of any act or omission whereby they have become liable to be declared ineligible for selection or participation in any World Triathlon Event in accordance with the World Triathlon Rules or otherwise.

6. WORLD TRIATHLON MEDIA

The Athlete agrees to make their best effort to update their Athlete's profile on the World Triathlon website, www.triathlon.org, regularly. The Athlete agrees to participate in pre-race media activities as mutually agreed with the World Triathlon Media team, including but not limited to pre-race interviews, press conferences, documentaries filming, podcasts, features or promotional shoots, or other media-related activities such as racing with Go Pros, GPS or any other supplied race technology, at each World Triathlon Event as requested by World Triathlon a minimum one (1) week before the competition day. The Athlete will also try to facilitate filming during training camps or outside World Triathlon Events, if requested at least a week in advance by the World Triathlon Media Team. After the completion of the World Triathlon Event, the Athlete agrees to be available for post-race interviews in the mixed zone and/or press conferences. The World Triathlon Team will make all requirements, always respecting the training schedule of the Athlete.

7. INTELLECTUAL PROPERTY:

The Athlete agrees to be filmed, broadcast, photographed, identified, interviewed, and otherwise recorded during World Triathlon Events for the international media coverage of the relevant World Triathlon Event (using all and any media throughout the world and without time limitation) and the promotion of the sport through the World Triathlon media channels and platforms. Those images, sounds and videos are the property of World Triathlon.

World Triathlon will share watermarked pictures with the Athlete so that the Athlete can use them on their social media platforms. The Athlete can not alter or remove the watermark. The materials shared with the Athlete will be only for promotional purposes and not for commercial ones.

The Athlete hereby assigns to World Triathlon, with full title guarantee and without time limitation, all rights of any nature in any such recordings. The Athlete further explicitly agrees that their Image, and/or any photographs, and/or moving images taken of them (or their representations) may be used:

- a) by World Triathlon and/or any LOC to publicise World Triathlon Events and promote the sport; and

- b) by official sponsors or other commercial partners of the World Triathlon or the World Triathlon Event on a free-of-charge worldwide basis to promote their sponsorship of/official relationship with World Triathlon Events.
- c) always provided that any such use of the Athlete's image, name, or likeness by such sponsors /commercial partners shall:
- Not constitute an endorsement of their products and services by the Athlete;
 - Always feature the Athlete's Image in a group/montage of at least three (3) Athletes (including representation of both genders), with which no one Athlete shall be featured in a manner that is significantly more prominent than any other, except the finish line images; and
 - The Athlete's image may not be altered in any way shape or form, including but not limited to sponsor logos or other branding;
 - Be the most recent image World Triathlon has available in the World Triathlon Media library.

The Athlete additionally agrees to the use and reproduction of their image, name, and likeness in merchandise and publications relating to World Triathlon and/or World Triathlon Events, apparel, and publications, always provided that such merchandise is primarily related to the World Triathlon Event itself as opposed to the Athlete personally. However, World Triathlon will not, for any purpose, enter into discussion with a computer game company without the written permission of all Athletes (including the Athlete) to be included in the project.

The Athlete agrees that all photographs and moving images taken by (or on behalf of) them at the World Triathlon Event, including those of other Athletes competing at the World Triathlon Event, shall be used solely for the Athlete's personal use and non-commercial purposes unless prior written consent is obtained from World Triathlon. The Athlete further agrees that under no circumstances, throughout the World Triathlon Event, may they act as a journalist or in any other media capacity, nor shall they post or contribute any comment, text, or photographs to any website or blog during the World Triathlon Event without the express permission of World Triathlon. This does not include Athletes writing or posting on their own personal social media accounts, including but not limited to Facebook, Twitter, Instagram, TikTok, YouTube, their personal blog/website, or any other such personally-based social media that has yet to be invented. The Athlete must respect all media rights of World Triathlon, therefore is not allowed to post on social media videos of race footage

of World Triathlon Championship Series Events unless these are provided by the World Triathlon Media team.

World Triathlon will provide the Athletes still pictures taken during the competition and up to ninety (90) seconds of race footage that the Athlete can share only on their personal social media channels, and must always credit World Triathlon. This footage can not be used for commercial purposes or shared with sponsors of the Athlete. The Athlete will be given guidelines on how to credit the footage before posting.

The Athlete agrees that their image, power, heart rate, weight, height, and other related data available through their participation in a World Triathlon Event may be broadcast unless an Athlete chooses to opt out by notifying the race Technical Official at the time of the briefing. Body metrics may be used, including but not limited to weight, only when using a platform, such as but not limited to Zwift, which requires exact weight to ensure an even playing field. Additionally, the Athlete agrees that the above-mentioned data may be distributed to and used by third parties for broadcast purposes and subsequent distributions of the broadcast and derivatives thereof.

The Athlete grants to World Triathlon, for the entire term of the Agreement, the following:

- The exclusive right to record, process, review, and publish their performance data during any Event that the Athlete attends and any associated appearances.

8. RESTRICTIONS ON ASSOCIATION WITH WORLD TRIATHLON

The Athlete shall not grant any rights to use or utilise the Athlete's name, signature, photograph, likeness, reputation, image, and identity or endorse any product or service in trade or commerce in such a way as to connote the sponsorship, approval or affiliation to World Triathlon or any Events conducted by or affiliated with World Triathlon without the prior written permission of World Triathlon.

9. LIABILITY

The Athlete agrees to release World Triathlon, the host National Federation, the LOC, and their respective members, directors, officers, employees, volunteers, partners, sponsors, contractors, and agents, as well as any other entities and persons involved with or participating in the World Triathlon Event, from any liability. This excludes, in the case of gross negligence and wilful misconduct, any loss, injury, damage, and costs incurred or

suffered by the participation of the Athlete in the World Triathlon Event or related official training.

10. INJURY/LOSS OF PROPERTY:

The Athlete agrees and acknowledges that participation in, or observation of, sport could constitute a risk of serious injury to him or herself, including permanent paralysis or death.

The Athlete voluntarily and knowingly recognises, accepts, and assumes this risk and warrants to World Triathlon and World Triathlon's partners that the Athlete is physically fit and able to compete in World Triathlon Events (including training) without risking serious injury, including permanent paralysis or death.

The Athlete releases World Triathlon, World Triathlon's partners, their Sponsors, Event Sponsors, Event Organisers, Officials and their respective members, directors, officers, employees, volunteers, contractors, and agents, from any liability therefrom, save in the case of death or personal injury caused by the negligence of any of the aforementioned parties.

The Athlete further agrees that they shall be responsible for any property that they bring to World Triathlon Events and that World Triathlon, the host National Federation, the LOC, World Triathlon's partners, their Sponsors, Event Sponsors, Event Organisers, and their respective members, directors, officers, employees, volunteers, partners, sponsors, contractors and agents shall have no responsibility for any loss or damage to such property.

Obtaining all such insurance shall be the sole responsibility of the Athlete. The Athlete acknowledges and agrees that World Triathlon shall have no obligation to arrange any insurance connected with their participation in World Triathlon Events, including, without limitation, travel insurance and medical insurance.

With the help of the LOC, World Triathlon will make its best efforts to protect the Athletes' property in the Athletes lounge and transition area.

The Athlete understands and respects all the measures that may be taken by the local health authorities and the LOC to prevent any health-related risks.

11. DISPUTE

The Athlete agrees that any dispute arising from World Triathlon Rules, which cannot be settled by its existing appeal procedure, as set out in the World Triathlon Competition Rules, shall be settled finally by the CAS in Lausanne, Switzerland, to the exclusion of recourse to ordinary courts. The applicable law about the interpretation of this Agreement and any such disputes shall be the law of Switzerland.

12. PERSONAL DATA POLICY:

General: According to the relevant data protection regulations, the Athlete agrees and consents to the following:

- World Triathlon processes and keeps the Athlete's personal data in any format, including but not limited to the full name, gender, country, date of birth, Sport Class, Sport Class Status, category, address, email address, telephone number, the bank account for the purpose of managing competition and compliance with conditions of participation in World Triathlon Event, and also for communication with World Triathlon. This information will be kept as long as it is useful to World Triathlon in accordance with the relevant data protection regulations.
- World Triathlon publishes on its website the Athlete's full name, gender, year of birth, country category, Sport Class, Sport Class Status, and race results.
- World Triathlon may use my personal data through its entry platform for commercial purposes.
- World Triathlon shares all personal data collected by World Triathlon (excluding the sensitive medical data) with the Olympic Channel (IOC) for development and use.
- World Triathlon collects, keeps, and processes the Athlete's sensitive medical and health personal data to manage competition and compliance with conditions of participation in World Triathlon Events and also for Para Triathlon. This information will be kept as long as it is useful to World Triathlon in accordance with the relevant data protection regulations.

Anti-Doping: Pursuant to applicable privacy and data protection regulations and the ISPPPI, the Athlete also consents to their medical and health personal data (as defined as sensitive personal information in the World Anti-Doping International Standard for the Protection of Privacy and Personal Information "ISPPPI") being collected, stored and retained by the World Triathlon Anti-Doping Department and the International Testing Agency (ITA). This information shall be maintained in strict confidence at all times; shall be used exclusively for purposes of Anti-Doping activities. This information shall be destroyed

after it is no longer relevant for these purposes, and any actions taken in relation to this shall comply with the World Triathlon Anti-Doping Rules and the ISPPPI.

The Athlete shall have the right to withdraw their consent at any time by expressly informing World Triathlon of the same at sport@triathlon.org. The Athlete is aware that where consent is withdrawn, the withdrawal of consent shall not affect the lawfulness of data processing based on prior consent.

Where an Athlete is under eighteen (18) years old, the consent of their legal guardian is required for the processing of the Athlete's personal data.

WORLD TRIATHLON ATHLETES AGREEMENT

I, _____ (print name in block capitals) (the “**Athlete**”) hereby acknowledge that I have read and understand the terms and conditions set out in this Agreement.

I hereby accept and agree to be bound by the terms and conditions as set out above, and by signing the Agreement, **I confirm my acceptance of the Personal Data Policy.**

(Signature of Athlete)

(Date)

Signature of Parent/Guardian (for under the age of 18)